

## *Grand jury OYEA 2025*

### **Doris Birkhofer** CEO Siemens France

Since October 1, 2021, Doris Birkhofer has been CEO of Siemens France, BeLux and Maghreb and Managing Director of Siemens Smart Infrastructure France. A graduate of the ESB Business School in Reutlingen and the NEOMA Business School in Reims, Doris joined Siemens as an internal consultant in Germany and then in the USA, before working on group strategy and managing the identity and access control solutions business in Munich.

In 2009, she took over the management of the subsidiary in charge of glass container machinery for Saint-Gobain's packaging division (now Verralia). In 2014, she joined the American company Alcoa, where she headed up acquisition and growth projects in Europe. In 2016, she was appointed President of Arconic France.

2018 marked her return to Siemens: she was appointed General Manager of the Western Europe region of the Building Technologies division.

In parallel with her duties, she holds various mandates: member of the Supervisory Board of Oddo BHF bank (2017), member of the Board of Directors of GIMELEC (2021), Vice-Chairwoman of the Franco-German Chamber of Commerce and Industry (2023), member of DEKRA's Strategic Council and member of the executive committees of NEOMA Business School and the Femmes@Numériques association (2024), member of the Strategic Orientation Council of Paris université Cité (2025). Doris is committed to the feminization of the scientific and industrial professions, supporting various associations: Elles bougent, Femmes Ingénieures, Collectif IndustriElles. Doris Birkhofer is a Knight of the Legion of Honor.